

2015 FCC EEO Public File Report for

GCI Cable, Inc.

Anchorage – FCC EEO #5794

This Report covers October 1, 2014, through September 30, 2015.

Total Number of Full-time Vacancies Filled During This Period: 120

Total Number of People Interviewed for Full-time Vacancies During This Period: 279

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
3323	Assistant Manager, GCI Stores	1	GCI Career Website	ALEXsys Employee Referral GCI Career Website Indeed Other	0 0 1 0 0	1
3388	Retail Support (Consumer)	3	Employee Referral (1) Craigslist (1) Other (1)	ALEXsys Employee Referral GCI Career Website Indeed Craigslist Other	0 1 0 0 2 1	4

3507	Specialist, Customer Service & Sales	45	ALEXsys (3) Employee Referral (7) Friend Referral (6) GCI Career Website (5) Indeed (2) Craigslist (4) Facebook (1) Recruiter Submittal (3) Other (14)	ALEXsys Employee Referral Friend Referral GCI Career Website Indeed Craigslist Facebook Recruiter Submittal Other	5 9 7 9 2 4 5 0 19	60
3510	Technician I, ITS	1	Recruiter Submittal	ALEXsys Employee Referral Friend Referral GCI Career Website Indeed Craigslist Monster Cable360Net Facebook Recruiter Submittal Other	0 1 0 0 0 0 0 0 0 1 0	2
3588	Greeter, Retail Customer	1	Other	ALEXsys Employee Referral Friend Referral GCI Career Website Indeed Craigslist Monster Cable360Net Career Builder Job Agent Recruiter Submittal Other	0 2 1 0 0 0 0 0 0 1 0 6	9

3604	Technician I, Field Services	1	Recruiter Submittal	ALEXsys Employee Referral Friend Referral GCI Career Website Indeed Craigslist Hero 2 Hire Cable360Net Career Builder Job Agent Recruiter Submittal Other	2 1 0 0 0 0 1 1 0 1 0 2	6
3670	Assistant Manager, GCI Stores	1	Employee Referral	ALEXsys Employee Referral Friend Referral GCI Career Website Indeed Craigslist Hero 2 Hire Cable360Net Career Builder Job Agent Recruiter Submittal Other	0 1 0 0 0 0 0 0 0 2 0 1	4
3689	Technician I, Field Services	3	Employee Referral (2) Friend Referral (1)	ALEXsys Employee Referral Friend Referral GCI Career Website Indeed Craigslist Hero 2 Hire Vet Jobs LinkedIn Facebook Job Agent Recruiter Submittal Other	2 2 1 0 0 0 1 0 0 2 0 1 2	10

3716	Greeter, Retail Customer	1	Other	ALEXsys Employee Referral Friend Referral GCI Career Website Indeed Craigslist Billboard Vet Jobs LinkedIn Facebook Job Agent Recruiter Submittal Other	3 2 0 0 0 0 1 0 0 1 0 1 2	9
3750	Technician I, ITS	6	Employee Referral (2) Friend Referral (1) Other (2) Recruiter Submittal (1)	ALEXsys Employee Referral Friend Referral GCI Career Website Indeed Craigslist Billboard Monster LinkedIn Hero 2 Hire Job Agent Recruiter Submittal Other	1 7 1 0 0 0 1 0 1 0 1 4	16

3767	Specialist, Customer Service & Sales	16	ALEXsys (3) Employee Referral (2) Friend Referral (1) Other (9) Craigslist (1)	ALEXsys Employee Referral Friend Referral GCI Career Website Indeed Craigslist Billboard Hot Jobs LinkedIn Career Builder Heros 2 Hire Job Agent Recruiter Submittal Other	3 4 2 0 0 1 0 1 0 1 0 2 0 10	24
3821	Assistant Manager, GCI Stores	1	Employee Referral	ALEXsys Employee Referral GCI Career Website Indeed Other	0 1 0 0 0	1
3830	Greeter, Retail Customer	1	GCI Career Website	ALEXsys Employee Referral Friend Referral GCI Career Website Indeed Craigslist Hero 2 Hired Career Builder Job Agent Recruiter Submittal Other	1 1 0 2 1 0 1 0 0 0 1	7

3882	Retail Support (Consumer)	2	Friend Referral (1) Indeed (1)	ALEXsys Employee Referral Friend Referral GCI Career Website Indeed Craigslist Linked In Monster AK Dispatch News UAA Facebook Recruiter Submittal Other	0 6 4 4 2 1 1 0 1 1 0 2 1	23
3935	Specialist I, Retail Store	8	Employee Referral (5) GCI Career Website (1) Other (2)	ALEXsys Employee Referral Friend Referral GCI Career Website Indeed Craigslist Facebook Recruiter Submittal Other	3 7 4 2 0 1 0 2 6	25
3940	Technician I, Field Services	2	Employee Referral (2)	ALEXsys Employee Referral Friend Referral GCI Career Website Indeed Craigslist Hero 2 Hire Vet Jobs LinkedIn Facebook Job Agent Recruiter Submittal Other	1 5 1 2 1 0 0 0 0 2 0 1 2	14

3995	Specialist I, Retail Store	17	ALEXsys (1) Facebook (2) Friend Referral (2) Employee Referral (5) Indeed (2) Other (5)	ALEXsys Employee Referral Friend Referral GCI Career Website Indeed Craigslis Facebook Monster UAA Recruiter Submittal Other	2 9 1 3 3 1 3 1 1 2 6	45
4003	Technician I, Interior Region Field Svcs	1	GCI Career Website	ALEXsys Employee Referral GCI Career Website Indeed Other	0 0 1 0 0	1
4034	Specialist, Customer Service & Sales	6	ALEXsys (1) GCI Career Website (3) Employee Referral (1)	ALEXsys Employee Referral Friend Referral GCI Career Website Indeed Craigslis Hero 2 Hire Vet Jobs LinkedIn Facebook Job Agent Recruiter Submittal Other	2 2 0 3 1 0 0 0 0 0 0 0 3	11

4046	Technician I, ITS	3	ALEXsys (1) GCI Career Website (1) Other (1)	ALEXsys Employee Referral Friend Referral GCI Career Website Indeed Craigslist Vet Jobs TV Jobs UAA Job Agent Recruiter Submittal Other	1 0 0 2 1 0 0 0 1 0 0 2	7
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