

**2016 FCC EEO Public File Report for**

**GCI Cable, Inc.**

**Bethel, AK – FCC EEO #5794**

**This Report covers October 1, 2015 through September 30, 2016**

*Total Number of Full-time Vacancies Filled During This Period: 1*

*Total Number of People Interviewed for Full-time Vacancies During This Period: 2*

**Please see attached recruitment source list for recruitment source contact information.**

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
2219	Technician I, Field Service Regulated	1	Other (1)	ALEXsys		2
				Employee Referral		
				Friend Referral		
				GCI Career Website/Job Agent	1	
				Career Builder		
				Indeed		
				Recruiter Submittal		
				Other	1	

**2016 FCC EEO Public File Report for**

**GCI Cable, Inc.**

**Dutch Harbor, AK – FCC EEO #5794**

**This Report covers October 1, 2015 through September 30, 2016**

***Total Number of Full-time Vacancies Filled During This Period: 2***

***Total Number of People Interviewed for Full-time Vacancies During This Period: 6***

**Please see attached recruitment source list for recruitment source contact information.**

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
2097	Specialist I, Retail Store (Consumer)	1	GCI Career Website/Job Agent (1)	ALEXsys	1	4
				Employee Referral	2	
				Friend Referral		
				GCI Career Website/Job Agent	1	
				Career Builder		
				Indeed		
Recruiter Submittal						
Other						
1655	Specialist I, Retail Store	1	Employee Referral (1)	ALEXsys		2
				Employee Referral	1	
				Friend Referral		
				GCI Career Website/Job Agent		
				Career Builder		
				Indeed	1	
Recruiter Submittal						
Other						

## 2016 FCC EEO Public File Report for

**GCI Cable, Inc.**

**Fairbanks, AK – FCC EEO #5794**

**This Report covers October 1, 2015 through September 30, 2016**

**Total Number of Full-time Vacancies Filled During This Period: 9**

**Total Number of People Interviewed for Full-time Vacancies During This Period: 18**

**Please see attached recruitment source list for recruitment source contact information.**

Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
Specialist I, Retail Store	2	ALEXsys (1)	ALEXsys	1	5
		Employee Referral(1)	Employee Referral	2	
			Friend Referral	1	
			GCI Career Website/Job Agent		
			Indeed	1	
		Other			
Specialist I, Retail Store (Consumer)	5	FriendReferral:Friend Referral (1)	ALEXsys	2	9
		GCI Career Website/Job Agent (1)	Employee Referral	1	
		Internet:Internet (1)	Friend Referral	1	
		JobBoards:Job Boards (1)	GCI Career Website/Job Agent	2	
		Other:Other (2)	Indeed		
			JobBoards:Job Boards	1	
		Other:Other	2		
Specialist Sr, Subscriber Acquisition (Consumer)	1	Other (1)	ALEXsys	1	2
			EmployeeReferral:Employee Referral		
			FriendReferral:Friend Referral		
			GCI Career Website/Job Agent		
			Internet:Internet		
			JobBoards:Job Boards		
		Other:Other	1		
Specialist, Subscriber Acquisition (Consumer)	1	Other (1)	ALEXsys		2
			Employee Referral	1	
			Friend Referral		
			GCI Career Website/Job Agent		
			Indeed		
		Other	1		

**2016 FCC EEO Public File Report for**

**GCI Cable, Inc.**

**Kodiak, AK – FCC EEO #5794**

**This Report covers October 1, 2015 through September 30, 2016**

***Total Number of Full-time Vacancies Filled During This Period: 1***

***Total Number of People Interviewed for Full-time Vacancies During This Period: 3***

**Please see attached recruitment source list for recruitment source contact information.**

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
1925	Assistant Mgr, GCI Stores (Consumer)	1	Other (1)	ALEXsys	1	3
				Employee Referral		
				Friend Referral		
				GCI Career Website/Job Agent		
				Career Builder		
				Indeed		
				Recruiter Submittal	1	
				Other	1	

**2016 FCC EEO Public File Report for**

**GCI Cable, Inc.**

**Wasilla, AK – FCC EEO #5794**

**This Report covers October 1, 2015 through September 30, 2016**

**Total Number of Full-time Vacancies Filled During This Period: 3**

**Total Number of People Interviewed for Full-time Vacancies During This Period: 17. Please see attached recruitment source list for recruitment source contact information.**

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
2106	Greeter, Retail Store (Consumer)	1	Other (1)	ALEXsys		5
				Employee Referral	1	
				Friend Referral		
				GCI Career Website/Job Agent	1	
				Career Builder		
				Craigslist	1	
				Recruiter Submittal		
Other	2					
2194	Retail Support (Consumer)	1	Employee Referral (1)	ALEXsys		5
				Employee Referral	2	
				Friend Referral		
				GCI Career Website/Job Agent		
				Monster	2	
				LinkedIn	1	
				Recruiter Submittal		
Other						
1629	Greeter, Retail Customer	1	Employee Referral (1)	ALEXsys		7
				Employee Referral	1	
				Friend Referral		
				GCI Career Website/Job Agent	2	
				Indeed	1	
				LinkedIn	2	
				Recruiter Submittal	1	
Other						

**2016 FCC EEO Public File Report for**

**GCI Cable, Inc.**

**Dillingham, AK – FCC EEO #5794**

**This Report covers October 1, 2015 through September 30, 2016**

***Total Number of Full-time Vacancies Filled During This Period: 2***

***Total Number of People Interviewed for Full-time Vacancies During This Period: 3***

**Please see attached recruitment source list for recruitment source contact information.**

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
2210	Specialist, Remote Camp (Corporate Svcs)	2	Friend Referral (2)	ALEXsys		3
				Employee Referral	3	
				Friend Referral		
				GCI Career Website/Job Agent		
				Recruiter Submittal		
				Other		

**2016 FCC EEO Public File Report for**

**GCI Cable, Inc.**

**Sitka, AK – FCC EEO #5794**

**This Report covers October 1, 2015 through September 30, 2016**

***Total Number of Full-time Vacancies Filled During This Period: 1***

***Total Number of People Interviewed for Full-time Vacancies During This Period: 1***

**Please see attached recruitment source list for recruitment source contact information.**

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
2097	Specialist I, Retail Store (Consumer)	1	GCI Career Website/Job Agent (1)	ALEXsys		3
				Employee Referral	1	
				Friend Referral		
				GCI Career Website/Job Agent	2	
				Career Builder		
				Indeed		
				Recruiter Submittal		
				Other		

**2016 FCC EEO Public File Report for**

**GCI Cable, Inc.**

**Valdez, AK – FCC EEO #5794**

**This Report covers October 1, 2015 through September 30, 2016**

***Total Number of Full-time Vacancies Filled During This Period: 1***

***Total Number of People Interviewed for Full-time Vacancies During This Period: 2***

**Please see attached recruitment source list for recruitment source contact information.**

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
1938	Technician I, Field Service (Consumer)	1	Employee Referral (1)	ALEXsys		2
				Employee Referral	1	
				Friend Referral	1	
				GCI Career Website/Job Agent		
				Career Builder		
				Indeed		
				Recruiter Submittal		
				Other		