

## **GCI's Employee Discount Program Terms & Conditions**

Thank you for agreeing to be part of GCI's Employee Discount Program, a benefit for Eligible Employees employed at a Qualified Business. By enrolling in the Employee Discount Program, you agree to these terms and conditions on behalf of your Business.

GCI offers the following discounts on our Wireless plans to Eligible Employees:

### **Simply Unbeatable Plan Discount – 10% off up to 10 lines**

- Our most popular plan offering 30GB of data per line with no overage fees.

### **Shared Data Plan Discount – 20% off the chosen data plan**

- Available statewide, choose the level of data to meet your needs

NOTE: Additional terms and conditions apply. Not all plans available in all areas. Visit <https://www.gci.com/wireless> to view plans available for specific areas. After 30 GB/line/mo we will slow speeds. Extended markets limited to 4GB of usage per line/mo. For details see <https://www.gci.com/simplyunbeatable> and <https://www.gci.com/about/terms-conditions>

### **Qualifying Business Terms**

The employee discount program is available to businesses or organizations, and their affiliates and subsidiaries, that are GCI customers with at least one of the following GCI services (“Qualified Business”):

- Internet services
- Local phone service
- Business wireless plans

The discount will remain in place for Eligible Employees as long as the Qualified Business maintains one of these GCI services and the employee remains employed by that Qualified Business, subject to the terms and conditions of the services themselves. GCI may discontinue providing the discount to an Eligible Employee if a Qualified Business ceases to maintain one of these services or if the Eligible Employee's status with the Qualified Business changes.

### **Employee Enrollment**

Once the Qualified Business has been enrolled in the Discount Program, employees can immediately begin to receive the discount by contacting GCI to initiate it.

In order to become an “Eligible Employee,” employees of a Qualified Business must provide proof of employment, including but not limited to:

- Recent paycheck stub (showing a digital version is acceptable)
- Official badge
- Business Card

Eligible Employees may also be asked to show proof of employment upon renewing services to continue receiving the discount. If they have shown proof of employment in the last 60 days, then it does not need to be revalidated.

The Eligible Employee must be the primary account holder or an authorized user on the GCI account with the wireless plan that is to receive the discount.

## Engagement Levels and Other Promotions

As a Qualified Business enrolled in GCI's Employee Discount Program, your organization has access to a variety of tools to help educate and assist your employees in establishing GCI wireless service. Working with your GCI consumer services representative, you can choose how to educate employees about the discounts in a way that best suits your organization. Additionally, GCI asks for open communication with your organization to be able to share current promotions or other relevant updates. The options below illustrate some ways this could work. Your organization will determine the level of engagement.

### Basic Level – Informational Options

- GCI provides digital and/or printed fliers to be distributed to employees.
- GCI provides information for employee newsletters or other communication portals.

### Elite Level – Personalized Sales and Service Options

- All the informational options in the Basic Level
- Where available, GCI can schedule on premise visits at your organization to provide a setting for personalized assistance in setting up new service, and answering general questions about GCI services.

## Terms and Conditions Apply

The services described in these Employee Discount Program Terms & Conditions, including services provided to the Qualified Business itself and to Eligible Employees, may be subject to additional terms and conditions. Eligibility for the Employee Discount Program as either a Qualified Business or Eligible Employee is subject to maintaining service subject to the relevant terms and conditions. Please refer to your Business Service Agreement or to <https://www.gci.com/about/terms-conditions> for more information.