

2016 FCC EEO Public File Report for

GCI Cable, Inc.

Anchorage – FCC EEO #5794

This Report covers October 1, 2015, through September 30, 2016.

Total Number of Full-time Vacancies Filled During This Period: 57

Total Number of People Interviewed for Full-time Vacancies During This Period: 150

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
1363	Specialist, Customer Service & Sales (Consumer)	8	Employee Referral (1) Friend Referral (2) Other (3) GCI Career Website/Job Agent (1) Indeed (1)	ALEXsys Employee Referral Friend Referral (2) GCI Career Website/Job Agent Career Builder Indeed Vet Jobs Recruiter Submittal Other	1 2 2 4 1 2 1 2	15
4711	CSR I, Commercial	1	Friend Referral (1)	ALEXsys Employee Referral Friend Referral	1 1	2

				GCI Career Website/Job Agent Indeed Recruiter Submittal Other		
1543	Retail Support (Consumer)	1	Other (1)	ALEXsys Employee Referral Friend Referral GCI Career Website/Job Agent Career Builder Indeed Recruiter Submittal Other	1	2
4884	CSR I, Commercial	1	Other (1)	ALEXsys Employee Referral Friend Referral GCI Career Website/Job Agent Indeed Recruiter Submittal Other	2	3
1617	Technician I, Interior Region Field Service (Consumer)	1	Indeed (1)	ALEXsys Employee Referral Friend Referral GCI Career Website/Job Agent Indeed Recruiter Submittal Other	1 1 1	3

4678	CSR I, Commercial	1	Employee Referral (1)	ALEXsys Employee Referral Friend Referral GCI Career Website/Job Agent Indeed Recruiter Submittal Indeed Other	5 1 1 2	9
1629	Greeter, Retail Customer	1	Employee Referral (1)	ALEXsys Employee Referral Friend Referral GCI Career Website/Job Agent Craigslist Indeed Monster Recruiter Submittal Other	3 1 1 1	6
4761	CSR I, Commercial	5	Friend Referral (2) GCI Career Website/Job Agent (1) Other (2)	ALEXsys Employee Referral Friend Referral GCI Career Website/Job Agent Print Media Recruiter Submittal Other	1 3 2 1 2	9
1925	Assistant Mgr, GCI Stores (Consumer)	3		ALEXsys	1	3

			Employee Referral (1)	Employee Referral Friend Referral GCI Career Website/Job Agent Career Builder Indeed Recruiter Submittal Other	2	
1935	Technician I, TS (Consumer)	5	ALEXsys (1) Employee Referral (1) Friend Referral (1) GCI Career Website/Job Agent (1) Indeed (1)	ALEXsys Employee Referral Friend Referral GCI Career Website/Job Agent Career Builder Craigslis Indeed Recruiter Submittal Other	1 1 2 4 1 1 2 1	13
4880	CSR I, Commercial	1	Employee Referral (1)	ALEXsys Employee Referral Friend Referral GCI Career Website/Job Agent Recruiter Submittal Other	1 2	3
2038	Technician I, Commercial Service Center (Commercial)	1	Employee Referral (1)	ALEXsys Employee Referral Friend Referral GCI Career Website/Job Agent Career Builder	1	3

				Indeed Recruiter Submittal Other	1 1	
4746	CSR I, Commercial	1	GCI Career Website/Job Agent (1)	ALEXsys Employee Referral Friend Referral GCI Career Website/Job Agent Recruiter Submittal Other	1 1 1 1	4
2097	Specialist I, Retail Store (Consumer)	1	GCI Career Website/Job Agent (1)	ALEXsys Employee Referral Friend Referral GCI Career Website/Job Agent Craigslit Indeed Recruiter Submittal Other	2 2	4
2106	Greeter, Retail Store (Consumer)	5	Friend Referral (1) Other (3) Indeed (1)	ALEXsys Employee Referral Friend Referral GCI Career Website/Job Agent Career Builder Indeed Recruiter Submittal Other	2 1 1 1 1 4	9

4453	CSR, I (Consumer)	1	Other (1)	ALEXsys Employee Referral Friend Referral GCI Career Website/Job Agent Recruiter Submittal Other	2 1	3
2152	Technician I, Field Service (Consumer)	5	Employee Referral (2) Friend Referral (1) GCI Career Website/Job Agent (1) Other (1)	ALEXsys Employee Referral Friend Referral GCI Career Website/Job Agent LinkedIn Indeed Recruiter Submittal Other	1 4 2 3 1 1 1	12
2194	Retail Support (Consumer)	1	Employee Referral (1)	ALEXsys Employee Referral Friend Referral GCI Career Website/Job Agent Monster Indeed Recruiter Submittal Other	3 1 1	5
2214	Supv, Field Service (Company Wide)	1	GCI Career Website/Job Agent (1)	ALEXsys Employee Referral Friend Referral GCI Career Website/Job Agent	5	5

				Monster Indeed Recruiter Submittal Other		
2225	Mgr, GCI Stores (Consumer)	1	Other (1)	ALEXsys Employee Referral Friend Referral GCI Career Website/Job Agent Recruiter Submittal Other	1 1 1	3
2322	Mgr, Retail Operations (Consumer)	1	Other (1)	ALEXsys Employee Referral Friend Referral GCI Career Website/Job Agent Recruiter Submittal LinkedIn Other	1 1 1 1	4
2426	Technician I, TS (Consumer)	1	GCI Career Website/Job Agent (1)	ALEXsys Employee Referral Friend Referral GCI Career Website/Job Agent Career Builder Indeed Recruiter Submittal Other	2	2

4739	CSR I, Commercial	1	Other (1)	ALEXsys Employee Referral Friend Referral GCI Career Website/Job Agent Recruiter Submittal Other	1 1 3 1	6
4416	CSR I, Commercial	1	Other (1)	ALEXsys Employee Referral Friend Referral GCI Career Website/Job Agent Recruiter Submittal Other	1 1 1	3
4418	CSR, I Commercial	3	Other (3)	ALEXsys Employee Referral Friend Referral GCI Career Website/Job Agent Recruiter Submittal Other	2 2 3	7
4477	CSR, I Commercial	3	Employee Referral (1) Other (1) GCI Career Website/Job Agent (1)	ALEXsys Employee Referral Friend Referral GCI Career Website/Job Agent Recruiter Submittal Other	4 1 1	6
4497	CSR, I Commercial	1	Indeed (1)	ALEXsys Employee Referral	1	4

				Friend Referral		
				GCI Career Website/Job Agent	2	
				Indeed	1	
				Recruiter Submittal		
				Other		
4518	CSR, I Commercial	1	GCI Career Website/Job Agent (1)	ALEXsys		2
				Employee Referral		
				Friend Referral	1	
				GCI Career Website/Job Agent	1	
				Indeed		
				Recruiter Submittal		
				Other		