

2015 FCC EEO Public File Report for

GCI Cable, Inc.

Bethel, AK – FCC EEO #5794

This Report covers October 1, 2014 through September 30, 2015

Total Number of Full-time Vacancies Filled During This Period: 46

Total Number of People Interviewed for Full-time Vacancies During This Period: 159

Please see attached recruitment source list for recruitment source contact information.

| Position # | Position Title | Number Hired | Recruitment Source of Successful Applicant(s) | Recruitment Source Used to Fill the Vacancy | Number of Interviewees Referred by Recruitment Source | Total Number Interviewed |
|------------|--|--------------|---|--|---|--------------------------|
| 3620 | Representative I, Customer Care Bethel | 1 | Employee Referral | ALEXsys Employee Referral Friend Referral GCI Career Website Craigslis Indeed Recruiter Submittal Other | 0 1 2 2 0 1 1 0 | 7 |
| 3622 | Inter, Retail Store | 1 | Friend Referral | ALEXsys Employee Referral Friend Referral GCI Career Website Craigslis Indeed Recruiter Submittal Other | 0 0 1 1 0 0 0 0 | 2 |
| 3784 | Representative I, Customer Care Bethel | 1 | Employee Referral | ALEXsys Employee Referral Friend Referral GCI Career Website Craigslis Indeed Recruiter Submittal Other | 1 2 1 1 0 0 0 0 | 4 |
| 3795 | Installer UUI, I | 1 | Employee Referral | ALEXsys Employee Referral Friend Referral GCI Career Website Craigslis Indeed Recruiter Submittal Other | 0 2 0 1 0 0 0 0 | 3 |
| 3839 | Representative I, Customer Care Bethel | 1 | Billboard | ALEXsys Employee Referral Friend Referral GCI Career Website Billboard Indeed Recruiter Submittal Other | 0 0 0 0 1 0 0 1 | 2 |
| 3963 | Installer UUI, I | 1 | Other | ALEXsys Employee Referral Friend Referral GCI Career Website Craigslis Indeed Recruiter Submittal Other | 0 1 1 0 0 0 0 1 | 3 |

**2015 FCC EEO Public File Report for
GCI Cable, Inc.
Dutch Harbor, AK – FCC EEO #5794**

This Report covers October 1, 2014 through September 30, 2015

Total Number of Full-time Vacancies Filled During This Period: 1

Total Number of People Interviewed for Full-time Vacancies During This Period: 2

Please see attached recruitment source list for recruitment source contact information.

| Position # | Position Title | Number Hired | Recruitment Source of Successful Applicant(s) | Recruitment Source Used to Fill the Vacancy | Number of Interviewees Referred by Recruitment Source | Total Number Interviewed |
|------------|----------------------------|--------------|---|---|---|--------------------------|
| 3926 | Specialist I, Retail Store | 1 | Employee Referral | ALEXsys Employee Referral Friend Referral GCI Career Website Recruiter Submittal Other | 0 1 0 1 0 0 | 2 |

201 FCC EEO Public File Report for

GCI Cable, Inc.

Fairbanks, AK – FCC EEO #5794

This Report covers October 1, 201 through September 30, 2015

Total Number of Full-time Vacancies Filled During This Period: 16

Total Number of People Interviewed for Full-time Vacancies During This Period: 44

Please see attached recruitment source list for recruitment source contact information.

| Position # | Position Title | Number Hired | Recruitment Source of Successful Applicant(s) | Recruitment Source Used to Fill the Vacancy | Number of Interviews Referred by Recruitment Source | Total Number Interviewed |
|------------|----------------------------|--------------|---|---|---|--------------------------|
| 3352 | Specialist I, Retail Store | 4 | Employee Referral (1) ALEXsys (1) Other (2) | ALEXsys Employee Referral Friend Referral GCI Career Website Billboard Craigslist Linked In Indeed Recruiter Submittal Other | 2 3 2 1 0 0 0 0 1 0 2 | 11 |

| | | | | | | |
|------|---|---|--------------------|---|---|---|
| 3631 | Technician I, Interior Region Field Service | 1 | Employee Referral | ALEXsys Employee Referral Friend Referral GCI Career Website Indeed Recruiter Submittal Other | 0 2 0 0 1 0 0 | 3 |
| 3783 | Technician I, Interior Region Field Service | 1 | GCI Career Website | ALEXsys Employee Referral Friend Referral GCI Career Website Indeed Craigslis Other | 1 1 0 1 0 0 1 | 4 |
| 3788 | Specialist I, Retail Store | 1 | Employee Referral | ALEXsys Employee Referral Friend Referral GCI Career Website Indeed Other | 0 1 0 0 0 1 | 2 |
| 3819 | Specialist I, Retail Store | 1 | Employee Referral | ALEXsys Employee Referral Friend Referral GCI Career Website Indeed Other | 0 1 0 0 0 0 | 1 |
| 3913 | Technician I, Interior Region Field Service | 1 | Employee Referral | ALEXsys Employee Referral Friend Referral GCI Career Website Indeed Vet Jobs Recruiter Submittal Other | 0 2 0 0 0 0 0 1 0 | 3 |

| | | | | | | |
|------|----------------------------|---|--|---|---|----|
| 3964 | Specialist I, Retail Store | 3 | Friend Referral (1) GCI Career Website (1) Other (1) | ALEXsys Employee Referral Friend Referral GCI Career Website Indeed Craigslis Recruiter Submittal Other | 1 0 3 1 0 1 0 1 | 7 |
| 3989 | Specialist I, Retail Store | 4 | Friend Referral (1) Employee Referral (1) Other (2) | ALEXsys Employee Referral Friend Referral GCI Career Website Billboard Craigslis Facebook Indeed Recruiter Submittal Other | 2 1 3 0 0 0 0 0 6 | 13 |

2014 FCC EEO Public File Report for

GCI Cable, Inc.

Kodiak, AK – FCC EEO #5794

This Report covers October 1, 2013 through September 30, 2014

Total Number of Full-time Vacancies Filled During This Period: 5

Total Number of People Interviewed for Full-time Vacancies During This Period: 9

Please see attached recruitment source list for recruitment source contact information.

| Position # | Position Title | Number Hired | Recruitment Source of Successful Applicant(s) | Recruitment Source Used to Fill the Vacancy | Number of Interviewees Referred by Recruitment Source | Total Number Interviewed |
|-------------------|------------------------------|---------------------|--|---|--|---------------------------------|
| 3017 | Specialist I Retail Store | 1 | Employee Referral | Employee Referral GCI Career Website Indeed Alexsys Other | 1 0 0 0 0 | 1 |
| 3274 | Installer I Consumer (Rural) | 1 | Friend Referral | Employee Referral Friend Referral GCI Career Website | 2 1 1 | 4 |

| | | | | | | |
|------|-------------------------------------|---|--------------------|--------------------|---|----------|
| | | | | Indeed | 0 | |
| | | | | Alexsys | 0 | |
| | | | | Facebook | 0 | |
| | | | | Other | 0 | |
| 3306 | Installer I Consumer (Rural) | 1 | Employee Referral | Employee Referral | 2 | 2 |
| | | | | GCI Career Website | 0 | |
| | | | | Indeed | 0 | |
| | | | | Alexsys | 0 | |
| | | | | Other | 0 | |
| 3451 | Specialist I Retail Store | 1 | Employee Referral | Employee Referral | 1 | 1 |
| | | | | GCI Career Website | 0 | |
| | | | | Indeed | 0 | |
| | | | | Alexsys | 0 | |
| | | | | Other | 0 | |
| 3521 | Assistant Manager, GCI Stores | 1 | GCI Career Website | Employee Referral | 0 | 1 |
| | | | | GCI Career Website | 1 | |
| | | | | Indeed | 0 | |
| | | | | Alexsys | 0 | |
| | | | | Other | 0 | |
| | | | | | 0 | |
| | | | | | 0 | |

2014 FCC EEO Public File Report for

GCI Cable, Inc.

Soldotna, AK – FCC EEO #5794

This Report covers October 1, 2013 through September 30, 2014

Total Number of Full-time Vacancies Filled During This Period: 1

Total Number of People Interviewed for Full-time Vacancies During This Period: 1

Please see attached recruitment source list for recruitment source contact information.

| Position # | Position Title | Number Hired | Recruitment Source of Successful Applicant(s) | Recruitment Source Used to Fill the Vacancy | Number of Interviewees Referred by Recruitment Source | Total Number Interviewed |
|-------------------|-----------------------------|---------------------|--|--|--|---------------------------------|
| 3562 | Specialist II, Retail Store | 1 | Other | Alexsys Indeed GCI Career Website Other | 0 0 0 1 | 1 |

2014 FCC EEO Public File Report for

GCI Cable, Inc.

Wasilla, AK – FCC EEO #5794

This Report covers October 1, 2013 through September 30, 2014

Total Number of Full-time Vacancies Filled During This Period: 2

Total Number of People Interviewed for Full-time Vacancies During This Period: 2

Please see attached recruitment source list for recruitment source contact information.

| Position # | Position Title | Number Hired | Recruitment Source of Successful Applicant(s) | Recruitment Source Used to Fill the Vacancy | Number of Interviewees Referred by Recruitment Source | Total Number Interviewed |
|-------------------|------------------------------|---------------------|--|---|--|---------------------------------|
| 2659 | CSR, Lead | 1 | Internal candidate | GCI Career Website | 1 | 1 |
| 3109 | Technician II, Field Service | 1 | Employee Referral | ALEXsys Employee Referral GCI Career Website Career Builder Indeed Other | 0 1 0 0 0 0 | 1 |

2014 FCC EEO Public File Report for

GCI Cable, Inc.

Ketchikan, AK – FCC EEO #5794

This Report covers October 1, 2013 through September 30, 2014

Total Number of Full-time Vacancies Filled During This Period: 2

Total Number of People Interviewed for Full-time Vacancies During This Period: 4

Please see attached recruitment source list for recruitment source contact information.

| Position # | Position Title | Number Hired | Recruitment Source of Successful Applicant(s) | Recruitment Source Used to Fill the Vacancy | Number of Interviewees Referred by Recruitment Source | Total Number Interviewed |
|-------------------|----------------------------|---------------------|--|--|--|---------------------------------|
| 3359 | Specialist I, Retail Store | 1 | Employee Referral | ALEXsys Employee Referral GCI Career Website Friend Referral Indeed Other | 0 2 0 1 0 0 | 3 |
| 3419 | Installer I Consumer | 1 | Other | ALEXsys GCI Career Website Indeed Other | 0 0 0 1 | 1 |

2014 FCC EEO Public File Report for

GCI Cable, Inc.

Dillingham, AK – FCC EEO #5794

This Report covers October 1, 2013 through September 30, 2014

Total Number of Full-time Vacancies Filled During This Period: 3

Total Number of People Interviewed for Full-time Vacancies During This Period: 3

Please see attached recruitment source list for recruitment source contact information.

| Position # | Position Title | Number Hired | Recruitment Source of Successful Applicant(s) | Recruitment Source Used to Fill the Vacancy | Number of Interviewees Referred by Recruitment Source | Total Number Interviewed |
|-------------------|-------------------------------|---------------------|--|--|--|---------------------------------|
| 3006 | Assistant Manager, GCI Stores | 1 | Alexsys | ALEXsys Friend Referral GCI Career Website Career Builder Indeed Billboard Other | 1 0 0 0 0 0 0 | 1 |
| 3024 | Specialist I, Retail Store | 1 | Other | ALEXsys Employee Referral Friend Referral GCI Career Website Indeed Other | 0 0 0 0 0 1 | 1 |
| 3351 | Specialist I, Retail Store | 1 | GCI Career Website | ALEXsys Employee Referral Friend Referral GCI Career Website Indeed BBNA Other | 0 0 0 1 0 0 0 | 1 |

2014 FCC EEO Public File Report for

GCI Cable, Inc.

Bethel, AK – FCC EEO #5794

This Report covers October 1, 2013 through September 30, 2014

Total Number of Full-time Vacancies Filled During This Period: 2

Total Number of People Interviewed for Full-time Vacancies During This Period: 5

Please see attached recruitment source list for recruitment source contact information.

| Position # | Position Title | Number Hired | Recruitment Source of Successful Applicant(s) | Recruitment Source Used to Fill the Vacancy | Number of Interviewees Referred by Recruitment Source | Total Number Interviewed |
|-------------------|------------------------------------|---------------------|--|---|--|---------------------------------|
| 3384 | Representative I, Bethel Marketing | 1 | GCI Career Website | ALEXsys Employee Referral GCI Career Website Friend Referral Indeed Other | 1 0 1 1 0 0 | 3 |
| 3394 | Representative I, Bethel Marketing | 1 | Other | ALEXsys Employee Referral GCI Career Website Friend Referral Other Newspaper Indeed | 0 0 0 1 1 0 0 | 2 |

2014 FCC EEO Public File Report for

GCI Cable, Inc.

Kenai, AK – FCC EEO #5794

This Report covers October 1, 2013 through September 30, 2014

Total Number of Full-time Vacancies Filled During This Period: 1

Total Number of People Interviewed for Full-time Vacancies During This Period: 2

Please see attached recruitment source list for recruitment source contact information.

| Position # | Position Title | Number Hired | Recruitment Source of Successful Applicant(s) | Recruitment Source Used to Fill the Vacancy | Number of Interviewees Referred by Recruitment Source | Total Number Interviewed |
|-------------------|-----------------------|---------------------|--|---|--|---------------------------------|
| 3303 | Installer I | 1 | Employee Referral | ALEXsys Employee Referral GCI Career Website Indeed Other | 0 1 0 0 1 | 2 |

2014 FCC EEO Public File Report for

GCI Cable, Inc.

Sitka, AK – FCC EEO #5794

This Report covers October 1, 2013 through September 30, 2014

Total Number of Full-time Vacancies Filled During This Period: 1

Total Number of People Interviewed for Full-time Vacancies During This Period: 1

Please see attached recruitment source list for recruitment source contact information.

| Position # | Position Title | Number Hired | Recruitment Source of Successful Applicant(s) | Recruitment Source Used to Fill the Vacancy | Number of Interviewees Referred by Recruitment Source | Total Number Interviewed |
|-------------------|----------------------------|---------------------|--|---|--|---------------------------------|
| 3171 | Specialist I, Retail Store | 1 | Newspaper | ALEXsys Employee Referral GCI Career Website Craigslis Newspaper Indeed Other | 0 0 0 0 1 0 0 | 1 |

2014 FCC EEO Public File Report for

GCI Cable, Inc.

Nome, AK – FCC EEO #5794

This Report covers October 1, 2013 through September 30, 2014

Total Number of Full-time Vacancies Filled During This Period: 3

Total Number of People Interviewed for Full-time Vacancies During This Period: 3

Please see attached recruitment source list for recruitment source contact information.

| Position # | Position Title | Number Hired | Recruitment Source of Successful Applicant(s) | Recruitment Source Used to Fill the Vacancy | Number of Interviewees Referred by Recruitment Source | Total Number Interviewed |
|-------------------|-----------------------------------|---------------------|--|--|--|---------------------------------|
| 3013 | Specialist I, Retail Store | 1 | Alexsys | ALEXsys Employee Referral GCI Career Website Friend Referral Indeed Other | 1 0 0 0 0 0 | 1 |
| 3245 | Installer I, Consumer | 1 | Employee Referral | ALEXsys Employee Referral GCI Career Website Indeed Other | 0 1 0 0 0 | 1 |
| 3479 | Installer Technician II, Consumer | 1 | Employee Referral | ALEXsys Employee Referral GCI Career Website Indeed Other | 0 1 0 0 0 | 1 |

**2014 FCC EEO Public File Report for
GCI Cable, Inc.**

Petersburg, AK – FCC EEO #5794

This Report covers October 1, 2013 through September 30, 2014

Total Number of Full-time Vacancies Filled During This Period: 2

Total Number of People Interviewed for Full-time Vacancies During This Period: 2

Please see attached recruitment source list for recruitment source contact information.

| Position # | Position Title | Number Hired | Recruitment Source of Successful Applicant(s) | Recruitment Source Used to Fill the Vacancy | Number of Interviewees Referred by Recruitment Source | Total Number Interviewed |
|-------------------|------------------------------|---------------------|--|---|--|---------------------------------|
| 2614 | Assistant Manager, GCI Store | 1 | GCI Career Website | GCI Career Website (Internal) | 1 | 1 |
| 3109 | Technician II, Field Service | 1 | Employee Referral | ALEXsys Employee Referral GCI Career Website Career Builder Indeed Other | 0 1 0 0 0 0 | 1 |

2014 FCC EEO Public File Report for

GCI Cable, Inc.

Kotzebue, AK – FCC EEO #5794

This Report covers October 1, 2013 through September 30, 2014

Total Number of Full-time Vacancies Filled During This Period: 1

Total Number of People Interviewed for Full-time Vacancies During This Period: 1

Please see attached recruitment source list for recruitment source contact information.

| Position # | Position Title | Number Hired | Recruitment Source of Successful Applicant(s) | Recruitment Source Used to Fill the Vacancy | Number of Interviewees Referred by Recruitment Source | Total Number Interviewed |
|-------------------|----------------------------|---------------------|--|---|--|---------------------------------|
| 3386 | Specialist I, Retail Store | 1 | Friend Referral | ALEXsys Friend Referral GCI Career Website Career Builder Indeed Other | 0 1 0 0 0 0 | 1 |