

2009 FCC EEO Public File Report for

GCI Cable, Inc.

Fairbanks, AK – FCC EEO #5794

This Report covers October 1, 2008 through September 30, 2009

Total Number of Full-time Vacancies Filled During This Period: 8

Total Number of People Interviewed for Full-time Vacancies During This Period: 27

Please see attached recruitment source list for recruitment source contact information.

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
100500	Specialist I, Retail Store	1	Walk-In	Alaska DigiTel Employee Alaska Executive Search ALEXSYS Internal Candidates GCI Website Employee Referral Fairbanks Daily News Miner Walk-In	1 0 1 1 0 1 0 1	5
103305	Specialist I, Retail Store	1	Alaskacareerbuilder	Alaska DigiTel Employee Alaska Executive Search Alaskacareerbuilder Alaska's People ALEXSYS City-wide Career Fair Internal Candidate GCI Website	0 1 1 0 0 0 1 0	3

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
				Employee Referral Human Resource Centers of Alaska Tanana Chief's Conference Westaff	0 0 1 0	
103385	Technician I, Field Service	1	Employee Referral	Alaska Job Corps Alaskacareerbuilder ALEXSYS Anchorage Daily News GCI Website Craigs List – Anchorage Employee Referral Human Resource Centers of Alaska Walk-In	0 0 0 0 2 0 1 0 0	3
104511	Specialist I, Retail Store	1	Westaff	Alaska DigiTel Employee Alaska's People ALEXSYS Internal Candidate GCI Website Craigs List – Seattle Craigs List – Anchorage Employee Referral University of Alaska Fairbanks Westaff Walk-In	0 1 0 1 0 0 0 0 0 0 1 0	3
106326	Technician I, Field Service	1	GCI Website	Alaskacareerbuilder Alaska's People Internal Candidate GCI Website Employee Referral Fairbanks Daily News Miner	0 0 1 1 0 0	2

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
106620	Specialist I, Retail Store	1	GCI Website	Internal Candidates ALEXSYS Employee Referral Ft. Wainright Family Support GCI Website Walk-In Westaff	2 0 0 0 1 0 0	3
106869	Technician I, Field Service	1	GCI Website	AEG Staffing Services Alaska DigiTel Employee Alaska Executive Search Alaska's People ALEXSYS Career Academy Internal Candidate GCI Website Employee Referral Human Resource Centers of Alaska	0 0 0 0 1 0 1 2 2 0	6
107018	Technician I, Field Service	1	ALEXSYS	Alaskacareerbuilder GCI Website ALEXSYS Employee Referral Walk-In	0 0 1 0 0	1

2009 FCC EEO Public File Report for

GCI Cable, Inc.

Juneau, AK – FCC EEO #5794

This Report covers October 1, 2008 through September 30, 2009

Total Number of Full-time Vacancies Filled During This Period: 4

Total Number of People Interviewed for Full-time Vacancies During This Period: 11

Please see attached recruitment source list for recruitment source contact information.

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
98324	Supervisor, Field Service	1	GCI Website	ALEXSYS Internal Candidate Employee Referral GCI Website Juneau Empire	0 1 2 1 0	4
98701	Manager, GCI Stores	1	Employee Referral	Alaskacareerbuilder ALEXSYS Internal Candidate GCI Website Employee Referral	0 0 1 0 2	3

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
99102	Specialist I, Retail Store	1	AEG Staffing Service	AEG Staffing Services Alaska DigiTel Employee Alaskacareerbuilder ALEXSYS GCI Website Employee Referral Human Resource Centers of Alaska Juneau Empire Walk-In	1 0 0 0 1 0 0 0 0 0	2
106327	Specialist I, Retail Store	1	GCI Website	Alaska Job Corps Alaska's People Internal Candidate Employee Referral GCI Website Walk-In	0 0 1 1 0 0	2

2009 FCC EEO Public File Report for

GCI Cable, Inc.

Ketchikan, AK – FCC EEO #5794

This Report covers October 1, 2008 through September 30, 2009

Total Number of Full-time Vacancies Filled During This Period: 1

Total Number of People Interviewed for Full-time Vacancies During This Period: 1

Please see attached recruitment source list for recruitment source contact information.

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
106891	Representative, Residential Sales	1	GCI Website	ALEXSYS Ketchikan Chamber of Commerce Department of Labor – Ketchikan Office GCI Website Internal Candidates	0 0 0 1 0	1

2009 FCC EEO Public File Report for

GCI Cable, Inc.

Kodiak, AK – FCC EEO #5794

This Report covers October 1, 2008 through September 30, 2009

Total Number of Full-time Vacancies Filled During This Period: 1

Total Number of People Interviewed for Full-time Vacancies During This Period: 7

Please see attached recruitment source list for recruitment source contact information.

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
106420	Specialist I, Retail Store	1	ALEXSYS	ALEXSYS GCI Website Employee Referral Kodiak Daily Mirror NANA Professional Business Services	1 0 6 0 0 0	7

2009 FCC EEO Public File Report for

GCI Cable, Inc.

Soldotna, AK – FCC EEO #5794

This Report covers October 1, 2008 through September 30, 2009

Total Number of Full-time Vacancies Filled During This Period: 2

Total Number of People Interviewed for Full-time Vacancies During This Period: 7

Please see attached recruitment source list for recruitment source contact information.

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
102075	Specialist I, Retail Store	1	GCI Website	Alaska DigiTel Employee Alaskacareerbuilder Alaska's People ALEXSYS Employee Referral Internal Candidates GCI Website Human Resource Centers of Alaska Peninsula Clarion Walk-In	0 0 0 0 0 2 1 0 0 0 0	3

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
105779	Specialist I, Retail Store	1	Alaskajobnet	Alaska DigiTel Employee Alaska Executive Search Alaska Job Corps Alaskacareerbuilder Alaskajobnet ALEXSYS City-Wide Career Fair Internal Candidate GCI Website Employee Referral Human Resource Centers of Alaska Opti Staffing Group Peninsula Clarion	0 0 0 0 1 0 0 1 1 1 1 0 0 0	4

2009 FCC EEO Public File Report for

GCI Cable, Inc.

Wasilla, AK – FCC EEO #5794

This Report covers October 1, 2008 through September 30, 2009

Total Number of Full-time Vacancies Filled During This Period: 1

Total Number of People Interviewed for Full-time Vacancies During This Period: 12

Please see attached recruitment source list for recruitment source contact information.

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
106324	Specialist I, Retail Store	1	GCI Website	AEG Staffing Services Alaska Job Corps Center Alaskacareerbuilder Alaska's People ALEXSYS Anchorage Daily News City-wide Career Fair Internal Candidates GCI Website Employee Referral Human Resource Centers of Alaska Mat-Su DOL Career Fair Professional Business Services University of Alaska Anchorage Career Services Expo Walk-In	0 0 0 0 2 0 0 3 2 2 0 1 0 1 1	12