

2008 FCC EEO Public File Report for

GCI Cable, Inc.

Fairbanks, AK – FCC EEO #5794

This Report covers October 1, 2007 through September 30, 2008

Total Number of Full-time Vacancies Filled During This Period: 6

Total Number of People Interviewed for Full-time Vacancies During This Period: 37

Please see attached recruitment source list for recruitment source contact information.

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
93587	Technician II, Field Service	1	Employee Referral	ALEXSYS Internal Candidate Corporate Website Employee Referral Craigslist	2 1 4 1 0	0 1 2 1 0
94327	Technician II, Field Service	1	Employee Referral	ALEXSYS Internal Candidate Corporate Website Employee Referral Craigslist	2 1 3 2 0	0 1 0 1 0

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
95797	Supervisor, GCI Stores	1	Corporate Website	Alaskacareerbuilder ALEXSYS Anchorage Daily News Internal Candidate Employee Referral Ft. Wainright Family Support Corporate Website Helpwantedalaska.com Walk-In	2 8 1 3 1 1 11 1 1	0 2 0 2 0 0 1 1 1
95977	Technician I, Field Service	1	Walk-In	ALEXSYS Employee Referral Ft. Wainright Family Support GCI Website Walk-In	2 5 1 6 1	0 1 0 1 1
97833	Specialist I, Retail Store	1	AlaskaJobNet	Alaska Executive Search Alaska Job Corps Center Alaskacareerbuilder AlaskaJobNet Alaska's People ALEXSYS Internal Candidate Corporate Website Employee Referral Fairbanks Daily News Miner Helpwantedalaska.com Walk-In	1 10 3 2 1 10 1 28 6 2 1 2	0 4 0 1 1 0 1 6 0 1 0 0
98640	Specialist I, Retail Store	1	Corporate Website	Alaskacareerbuilder Alaska's People ALEXSYS Anchorage Daily News Employee Referral Fairbanks Daily News Miner	1 1 9 1 4 2	0 0 3 1 2 0

98640				Corporate Website	11	3
				University of Alaska	1	0
				Fairbanks		
				Walk-In	2	0
				Westaff	1	1

2008 FCC EEO Public File Report for

GCI Cable, Inc.

Homer, AK – FCC EEO #5794

This Report covers October 1, 2007 through September 30, 2008

Total Number of Full-time Vacancies Filled During This Period: 1

Total Number of People Interviewed for Full-time Vacancies During This Period: 3

Please see attached recruitment source list for recruitment source contact information.

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
98204	Technician I, System	1	Employee Referral	Internal Candidate Employee Referral Corporate Website Rocky Mountain News Walk-In	1 3 4 1 2	1 1 0 0 1

2008 FCC EEO Public File Report for

GCI Cable, Inc.

Juneau, AK – FCC EEO #5794

This Report covers October 1, 2007 through September 30, 2008

Total Number of Full-time Vacancies Filled During This Period: 3

Total Number of People Interviewed for Full-time Vacancies During This Period: 7

Please see attached recruitment source list for recruitment source contact information.

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
94146	Specialist I, Retail Store	1	Corporate Website	Alaska Job Corps Center Alaskacareerbuilder ALEXSYS Internal Candidate Corporate Website Human Resource Centers of Alaska	2 1 2 1 3 1	1 0 0 1 2 0
97885	Installer I	1	Employee Referral	ALEXSYS Employee Referral GCI Website Juneau Empire	0 2 1 1	0 1 0 0

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
97759	Installer I	1	Internal Candidate	ALEXSYS Alaska's People Internal Candidate Employee Referral Corporate Website	0 1 1 3 2	0 1 1 0 0

2008 FCC EEO Public File Report for

GCI Cable, Inc.

Kenai/Soldotna, AK – FCC EEO #5794

This Report covers October 1, 2007 through September 30, 2008

Total Number of Full-time Vacancies Filled During This Period: 2

Total Number of People Interviewed for Full-time Vacancies During This Period: 7

Please see attached recruitment source list for recruitment source contact information.

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
93732	Specialist I, Retail Store	1	Corporate Website	Alaska Job Corps Center ALEXSYS Corporate Website Employee Referral Peninsula Clarion Walk-In	1 1 6 2 4 1	0 0 2 0 0 0
93733	Technician I, Installer	1	Alaska Job Corps Center	Alaska Job Corps Center ALEXSYS Internal Candidate Corporate Website Human Resource Centers of Alaska Walk-In	1 3 1 8 1 2	1 0 1 3 0 0

2008 FCC EEO Public File Report for

GCI Cable, Inc.

Ketchikan, AK – FCC EEO #5794

This Report covers October 1, 2007 through September 30, 2008

Total Number of Full-time Vacancies Filled During This Period: 3

Total Number of People Interviewed for Full-time Vacancies During This Period: 12

Please see attached recruitment source list for recruitment source contact information.

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
94101	Specialist I, Retail Store	1	Tanana Chiefs Conference	Alaska Job Corps Center ALEXSYS Corporate Website Human Resource Centers of Alaska Ketchikan Daily News Tanana Chiefs Conference Walk-In	2 4 2 1 3 1 2	1 0 1 0 1 1 1
95793	Technician I, System	1	Alaska Job Corps Center	Alaska Job Corps Center Alaskacareerbuilder ALEXSYS Internal Candidate Corporate Website Employee Referral Human Resource Centers of Alaska	1 1 4 1 3 1 2	1 0 1 0 1 0 0

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
98657	Technician I, Installer	1	Corporate Website	Corporate Website	4	4

2008 FCC EEO Public File Report for

GCI Cable, Inc.

Kodiak, AK – FCC EEO #5794

This Report covers October 1, 2007 through September 30, 2008

Total Number of Full-time Vacancies Filled During This Period: 2

Total Number of People Interviewed for Full-time Vacancies During This Period: 3

Please see attached recruitment source list for recruitment source contact information.

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
97399	Installer I	1	Corporate Website	Alaskacareerbuilder Alaska's People ALEXSYS Corporate Website	1 2 2 4	1 0 0 1
98589	Installer I	1	Employee Referral	ALEXSYS Corporate Website Employee Referral Helpwantedalaska.com Human Resource Centers of Alaska	3 4 1 1 1	0 0 1 0 0

2008 FCC EEO Public File Report for

GCI Cable, Inc.

Nome, AK – FCC EEO #5794

This Report covers October 1, 2007 through September 30, 2008

Total Number of Full-time Vacancies Filled During This Period: 1

Total Number of People Interviewed for Full-time Vacancies During This Period: 3

Please see attached recruitment source list for recruitment source contact information.

Position #	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
93681	Installer I	1	Employee Referral	Alaska Executive Search ALEXSYS Anchorage Daily News AVTEC Internal Candidate Corporate Website Employee Referral	1 6 1 1 1 4 5	0 1 0 0 1 0 1