

**2008 FCC EEO Public File Report for**

**GCI Cable, Inc.**

**Anchorage, AK – FCC EEO #5794**

**This Report covers October 1, 2007 through September 30, 2008**

*Total Number of Full-time Vacancies Filled During This Period: 40*

*Total Number of People Interviewed for Full-time Vacancies During This Period: 210*

**Please see attached recruitment source list for recruitment source contact information.**

<b>Position #</b>	<b>Position Title</b>	<b>Number Hired</b>	<b>Recruitment Source of Successful Applicant(s)</b>	<b>Recruitment Source Used to Fill the Vacancy</b>	<b>Number of Interviewees Referred by Recruitment Source</b>	<b>Total Number Interviewed</b>
93464	Customer Service Representative I	1	GCI Website	Alaska Job Corps Center Alaska's People ALEXSYS Anchorage Daily News Corporate Website Elmendorf Family Support Employee Referral Walk-In	1 1 2 2 7 1 1 1	0 0 0 1 2 1 1 0
93589	Specialist I, Retail Store	1	Employee Referral	Anchorage Daily News Employee Referral Corporate Website InternJobs.com Walk-In	2 5 3 1 1	1 1 0 0 0

93684	Specialist I, Retail Store	1	Anchorage Daily News	Anchorage Daily News Employee Referral Corporate Website	1 2 2	1 1 0
93824	Specialist I, Retail Store	1	Employee Referral	Alaska's People Anchorage Daily News Elmendorf Family Support Employee Referral Corporate Website Walk-In Westaff	1 2 1 3 6 1 1	0 1 0 2 3 0 0
94114	Specialist I, Retail Store	1	Internal Candidate	Alaska Job Corps Center Alaska's People ALEXSYS Anchorage Daily News ANPA Career Fair Internal Candidate Corporate Website Employee Referral Walk-In Westaff	2 1 5 2 1 1 17 9 2 1	1 0 0 0 0 1 3 2 0 0
94266	Converter Controller I	1	Internal Candidate	Alaska Job Corps Center Corporate Website Employee Referral Internal Candidate	1 8 3 1	0 0 0 1
94506	Customer Service Representative I	1	Employee Referral	Alaska Job Corps Center Alaskacareerbuilder Alaska's People ALEXSYS Anchorage Daily News Employee Referral Corporate Website Opti Staffing University of Alaska Anchorage Walk-in	2 1 3 4 1 13 10 1 1 1 2	0 0 1 1 0 2 2 1 0 0 0

				World of Work Job & Career Fair	1	0
94666	Technician I, Field Services	1	Walk-In	Alaska Job Corps Center ALEXSYS Anchorage Daily News Internal Candidate Employee Referral Corporate Website University of Alaska Anchorage Walk-In	1 2 2 2 7 8 1 3	0 0 0 2 0 1 0 1
94712	Specialist I, Retail Store	1	Employee Referral	Employee Referral Corporate Website Walk-In	2 6 1	1 0 0
94745	Customer Service Representative I	1	AVTEC	Alaska Executive Search Alaska Job Corps Center Alaskacareerbuilder Alaska's People ALEXSYS Anchorage Daily News Craigs List – Anchorage Employee Referral GCI Website Human Resource Centers of Alaska Mat-Su DOL Career Fair University of Alaska Anchorage Walk-In	1 2 2 1 9 2 1 9 21 1 1 1 1 4	0 1 0 0 1 0 0 1 2 0 0 0 0 1

94746	Residential Sales Representative I	1	Walk-In	Alaska Job Corps Center ALEXSYS Employee Referral Corporate Website Walk-In	1 1 2 4 2	0 0 1 0 1
95088	Technician I, Field Services	1	Employee Referral	Internal Candidate Corporate Website Employee Referral Walk-In	1 1 1 1	1 0 1 1
95752	Specialist I, Retail Store	1	Corporate Website	AEG Staffing Services Alaska DigiTel Employee Alaska Military Youth Academy Career Fair Alaskacareerbuilder Alaska's People ALEXSYS Anchorage Daily News City-Wide Career & Job Fair Internal Candidate Corporate Website Employee Referral Ft. Richardson Family Support Human Resources Centers of Alaska Walk-In World of Work Job & Career Fair	1 1 1 5 1 13 2 1 4 27 15 1 1 1 2	0 1 0 1 0 2 0 0 4 5 0 0 0 0 0 1
95772	Customer Service Representative	1	Anchorage Daily News	Alaska Job Corps Center Alaskacareerbuilder AlaskaJobNet Alaska's People ALEXSYS Anchorage Daily News Charter College Internal Candidates Elmendorf Family Support	4 4 1 5 15 4 1 4 1	0 1 0 2 1 2 0 4 0

				Employee Referral Corporate Website Human Resource Centers of Alaska Opti Staffing University of Alaska Anchorage Walk-In	17 20 1 2 1 3	3 2 0 1 0 1
95914	Residential Sales Representative	1	Walk-In	Employee Referral GCI Website Walk-In	1 2 1	0 2 1
95932	Specialist I, Retail Store	1	Internal Candidate	Alaska Job Corps Center Alaska Military Youth Academy ALEXSYS Anchorage Daily News Employee Referral Internal Candidates Corporate Website Walk-In	1 1 4 1 15 3 14 2	0 0 0 0 1 3 0 0
96235	Customer Service Representative I	1	Walk-In	Alaskacareerbuilder Alaska's People ALEXSYS Employee Referral Opti Staffing Walk-In	1 2 2 1 1 1	0 0 0 1 1 1
96376	Specialist I, Retail Store	1	Corporate Website	AEG Staffing Services Alaska DigiTel Employee Alaska Job Corps Center Alaskacareerbuilder Alaska's People ALEXSYS Anchorage Daily News ANPA Career Fair City-Wide Career & Job Fair Internal Candidate Corporate Website	1 1 6 2 2 17 4 1 1 1 37	0 1 0 0 0 2 0 0 0 1 5

				Employee Referral Ft. Richardson Family Support Human Resource Centers of Alaska Walk-In World of Work Job & Career Fair	19 1 1 1 1	0 0 0 0 1
96377	Customer Service Representative I	1	Internal Candidate	Alaska DigiTel Employee Alaska Job Corps Center Alaskacareerbuilder Alaska's People ALEXSYS Anchorage Daily News Internal Candidate Corporate Website Employee Referral Opti Staffing Walk-In	1 3 2 2 5 2 2 35 9 2 3	1 0 0 1 0 1 2 0 0 0 0
96378	Customer Service Representative I	1	Internal Candidate	ALEXSYS Corporate Website Employee Referral Human Resource Centers of Alaska Internal Candidates Opti Staffing Walk-In	3 17 3 1 1 1 1	0 0 0 0 1 1 0
96379	Customer Service Representative I	1	Employee Referral	Alaska Job Corps Center Alaskacareerbuilder Alaska's People ALEXSYS Anchorage Daily News Craigs List – Anchorage Employee Referral Corporate Website Opti Staffing Walk-In	1 3 1 6 2 1 6 10 1 1	1 0 0 0 1 0 3 1 1 0

96666	Specialist I, Retail Store	1	Employee Referral	AEG Staffing Services	1	0
				Alaska DigiTel Employee	1	0
				Alaska Job Corps Center	1	0
				ALEXSYS	1	0
				Anchorage Daily News	1	1
				Internal Candidate	1	1
				Employee Referral	4	1
				Fairview Works Job Fair – DOL	1	1
				Corporate Website	9	0
				Walk-In	2	0
96903	Customer Service Representative I	1	Opti Staffing	Alaska Executive Search	2	0
				Alaska Job Corps Center	2	0
				Alaska Military Youth		
				Academy Career Fair	1	0
				Alaskacareerbuilder	2	0
				Alaska's People	3	0
				ALEXSYS	14	1
				Anchorage Daily News	5	5
				Internal Candidates	3	3
				Corporate Website	26	3
				Employee Referral	10	0
				Frontiersman	1	0
				Ft. Richardson Family Support	1	0
				Opti Staffing	2	2
				Walk-In	1	0
97263	Technician I, Field Services	1	Internal Candidate	Alaska Job Corps Center	2	0
				Alaskacareerbuilder	2	0
				Alaska's People	3	3
				Anchorage Daily News	2	2
				City-Wide Career & Job Fair	1	0
				Internal Candidates	4	4
				Employee Referral	9	0
				Corporate Website	7	0
				Mat-Su College	2	0
				University of Alaska Anchorage	1	0
				Walk-In	3	1
				World of Work Job & Career	1	0

				Fair		
97939	Specialist I, Retail Store	1	Employee Referral	AEG Staffing Services Alaska Job Corps Center Alaskacareerbuilder Alaska's People ALEXSYS Anchorage Daily News Employee Referral Corporate Website Opti Staffing University of Alaska Anchorage Walk-In	1 1 1 1 6 1 4 10 1 1 1 4	0 0 0 0 2 0 1 0 0 0 0 0
98199	Technician I, Field Services	1	Internal Candidate	Alaska Job Corps Center Alaskacareerbuilder Anchorage DailyNews City-Wide Career & Job Fair Employee Referral Internal Candidate Corporate Website University of Alaska Anchorage Walk-In	1 1 1 1 2 1 13 1 2	0 0 0 0 0 1 2 0 0
98331	Customer Service Representative I	1	Employee Referral	Alaska Job Corps Center Alaskacareerbuilder ALEXSYS Anchorage Daily News Internal Candidate Employee Referral GCI Website University of Alaska Anchorage Walk-In	2 1 2 1 1 4 13 1 1	0 0 0 0 1 4 0 0 0

98485	Customer Service Representative I	1	Internal Candidate	ALEXSYS	3	0
				Anchorage Daily News	1	0
				Internal Candidate	2	2
				Employee Referral	3	0
				Corporate Website	11	0
				Opti Staffing	1	1
				Walk-In	1	0
98581	Specialist I, Retail Store	1	Employee Referral	Alaska DigiTel Employee	1	1
				Alaska Job Corps	2	0
				Alaskacareerbuilder	2	0
				Alaska's People	3	0
				ALEXSYS	9	0
				Anchorage Daily News	7	0
				Internal Candidates	2	2
				Craigs List – Anchorage	1	0
				Employee Referral	15	2
				Fairview Works Job Fair	1	0
				Ft. Richardson Family Support	1	0
				Corporate Website	35	4
				Mat-Su College	1	1
				Opti Staffing	2	0
				University of Alaska Anchorage	1	0
				Walk-In	3	0
99033	Technician I, Field Services	1	Walk-In	Alaska Job Corps Center	3	0
				Alaskacareerbuilder	3	0
				Alaska's People	1	0
				ALEXSYS	1	0
				Anchorage Daily News	2	0
				Internal Candidates	2	2
				Employee Referral	12	0
				Corporate Website	16	0
				Helpwantedalaska.com	1	0
				Walk-In	4	1

99035	Customer Service Representative I	1	Employee Referral	Alaska DigiTel Employee	1	1
				Alaska Executive Search	1	0
				Alaska Job Corps Center	1	0
				Alaskacareerbuilder	7	0
				Alaska's People	1	0
				ALEXSYS	6	0
				Anchorage Daily News	1	0
				Internal Candidate	2	2
				Corporate Website	30	0
				Employee Referral	10	2
				Helpwantedalaska.com	1	0
				Walk-In	3	0
99417	Customer Service Representative I	1	Internal Candidate	Alaska DigiTel Employee	3	3
				Alaska Job Corps Center	1	0
				Alaska Wireless Employee	1	0
				Alaskacareerbuilder	2	0
				Alaska's People	3	0
				ALEXSYS	5	0
				Anchorage Daily News	4	0
				Internal Candidate	3	3
				Employee Referral	11	0
				Ft. Richardson Family Support	1	0
				Corporate Website	28	0
				Opti Staffing	1	1
Walk-In	5	0				
99680	GCI Stores Supervisor	1	Employee Referral	Alaska DigiTel Employee	1	1
				Alaska Job Corps Center	1	0
				Alaska Wireless Employee	1	0
				Alaskacareerbuilder	1	0
				Alaska's People	1	0
				ALEXSYS	3	0
				Anchorage Daily News	2	0
				Internal Candidates	6	6
				Corporate Website	22	0
				Elmendorf Family Support	1	0
				Employee Referral	4	1
				Walk-in	1	1

99683	Customer Service Representative I	1	Corporate Website	Alaskacareerbuilder	2	0
				Alaska's People	1	0
				ALEXSYS	3	0
				Anchorage Daily News	1	0
				City-wide Career & Job Fair	1	0
				Craigs List – Anchorage	1	0
				Employee Referral	6	1
				Corporate Website	18	3
				Human Resource Centers of Alaska	2	0
				Walk-In	1	0
99684	Customer Service Representative I	1	Opti Staffing	Alaska Job Corps Center	1	0
				Alaskacareerbuilder	2	0
				ALEXSYS	2	0
				Anchorage Daily News	1	0
				Corporate Website	14	0
				Employee Referral	9	0
				GCI Employee	1	1
				Opti Staffing	1	1
100049	Residential Sales Representative	1	Corporate Website	Anchorage Daily News	2	0
				Internal Candidate	2	2
				Corporate Website	1	1
				Walk-In	1	0
100446	Customer Service Representative I	1	Corporate Website	Alaska DigiTel Employee	1	1
				Alaska Job Corps Center	1	0
				Alaska Wireless Employee	1	0
				ALEXSYS	5	1
				Anchorage Daily News	3	0
				Calista Corporation	1	0
				Craigslist – Anchorage	1	0
				Employee Referral	13	0
				Internal Candidates	2	0
				Corporate Website	16	2
				Linked-In	1	1
				Walk-In	5	0

101183	Customer Service Representative I	1	Corporate Website	Alaskacareerbuilder	3	0
				ALEXSYS	2	0
				Corporate Website	21	4
				Employee Referral	10	0
				Craigslist – Anchorage	1	1
				Helpwantedalaska.com	1	0
				Walk-In	5	0
101283	Specialist I, Retail Store	1	Walk-In	Alaska Wireless Employee	1	0
				ALEXSYS	1	0
				Craigslist – Anchorage	1	0
				Employee Referral	4	1
				Corporate Website	5	2
				Helpwantedalaska.com	1	0
				Walk-In	2	1
				Westaff	1	1